

APM signs pledge to support the Armed Forces community

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The UK's chartered membership organisation for project management professionals has signed a voluntary pledge demonstrating its commitment to supporting the Armed Forces community.

The Association for Project Management (APM) has signed the Armed Forces Covenant to recognise the value of serving and ex-serving personnel and their families and to ensure that they are treated fairly.

The Armed Forces Covenant is the first step in 'partnering with Defence' and can be signed by businesses, charities and organisations to show their support to the Armed Forces community.

APM's support as part of the pledge will include offering flexible work-from-home opportunities and relevant educational offerings, such as promoting training and further education opportunities for service leavers and ex-service personnel as they look to build lives for themselves in the civilian world.

APM will also create an inclusive environment for project professionals who have an association with the Armed Forces – something the organisation is already committed to, but which is now formalised by the signing of the Covenant.

Caroline Brooks, Head of People and Facilities at APM, said: "As the professional body for the project management profession, we are proud to honour our commitment in supporting the Armed Forces community by signing the Armed Forces Covenant."

The Covenant was signed by Professor Adam Boddison OBE, APM's Chief Executive, and Sgt Neil Reed,

Recruitment and Engagement Officer from the Ministry of Defence, at the APM Conference 2025 in Coventry.

Catherine Suckling, Defence Relationship Manager at the Ministry of Defence, attended the signing. She said: "More than 13,000 businesses across the UK have signed the Armed Forces Covenant, creating a network where we can share ideas and create opportunities and benefits.

"APM signing the Armed Forces Covenant comes at a really important time, with increases in defence spending. This is a time when we recognise, more than ever, that project management is critical to defence."

APM already has a Defence Sector Interest Network which brings together like minded people from across the industry and supports service personnel who are looking to enter the project profession and potential employers who are looking to recruit.

Shane Lewis, Lead of the APM Defence Sector Interest Network, added: "The signing of the Armed Forces Covenant has reinforced the Defence Sector Interest Network's commitment to supporting members of the UK Armed Forces, veterans, and their families.

"This signing of the covenant is a great step to the ongoing mission to build an Interest Network that values service, promotes inclusion and actively supports those who serve or have served in the military, and their families.

"We are proud to join thousands of organisations across the UK in pledging to ensure that veterans, reservists, cadet force adult volunteers and military families are not disadvantaged in their everyday lives. This is not the end of a journey, but the beginning of a deeper partnership with our Armed Forces community."