

Accenture to Acquire Orlade Group to Enhance Capital Projects Capabilities

September 23, 2025



Accenture has announced its intention to acquire the French firm Orlade Group, a provider of advisory and project management services for large-scale capital projects. The acquisition would significantly expand Accenture's ability to help clients optimise investments in major, long-term initiatives such as nuclear power plants, power grids, and defense systems.

Orlade, along with its subsidiaries **Op2** and **pmO**, brings expertise in reducing lead times, applying best practices, and using data-driven models for project execution. The company's processes and tools are designed to help clients deliver projects on time and within budget.

The acquisition would add approximately **200 professionals** from Orlade, primarily based in Paris and Bordeaux, to Accenture's infrastructure and capital projects practice within **Industry X**. Orlade also has international locations in Montréal, Canada, and Brisbane, Australia.

Addressing Industry Challenges

The planned acquisition comes at a time when organisations are facing numerous challenges in capital projects, including supply chain issues, staffing shortages, and cybersecurity risks. According to Accenture's research, only **6%** of organisations surveyed deliver projects on or ahead of schedule, with two-thirds missing their targets and adding an average of **29%** in extra costs.

Koen Deryckere, Accenture France & Benelux market unit lead, said: "This acquisition would strengthen our position in France and boost our ability to help clients reinvent how they plan and execute large-scale projects in the energy, utilities, rail, aerospace and defense sectors. It would enhance our capital project management expertise, from advisory to execution, and leverage advanced technologies like generative AI to drive large-scale, responsible transformation."

Flavien Parrel, who leads Accenture Industry X for France and Benelux, added: “Orlade is an experienced leader in helping organizations successfully plan and execute complex industry projects. Their team’s expertise would complement our leadership in digital and technology, where generative AI offers immediate productivity gains to our capital projects clients in areas such as data compilation, analysis, and the production of technical deliverables.”

A Track Record of Strategic Acquisitions

Orlade was founded in 2005 by **Pascal Oriot, Sylvain de Robert, and Frederic Laforce**. In a joint statement, they noted that the combination of Orlade’s expertise in the full project lifecycle and Accenture’s digital and AI capabilities would create a unique offering. They added that together, the companies could help clients navigate complexity with “clarity, bold thinking and a clear focus on delivery.”

The acquisition is the latest in a series of strategic moves by Accenture to expand its infrastructure and capital projects capabilities globally. In 2025, the company acquired construction consultancy **Soben** in Scotland and engineering managed services company **IQT Group** in Italy. In 2024, it bought **BOSLAN** in Spain, and in 2023, it acquired **Anser Advisory** in the US and **Comtech** in Canada.

Terms of the transaction were not disclosed, and the acquisition is subject to customary closing conditions.